



PROGRAM PLANNING GUIDE



Name: _____

ID:

Bachelor of Business Administration

Indigenous Governance and Business Management



Indigenous governance and business management (IGBM) provides Indigenous and non-Indigenous graduates with skills to take on leadership and managerial roles in band administration, the not-for-profit sector, Indigenous liaison work, federal and international relations, oil and gas, agriculture or your own entrepreneurial enterprises. As an Indigenous or non-Indigenous IGBM student, you'll gain significant insight into Indigenous historical, political, legal and economic issues while acquiring strong business skills and managerial competency.

What determines my program requirements?

Please refer to the Academic Calendar (www.ulethbridge.ca/ross/academic-calendar) for complete program information.

Calendar Year: 2025/2026 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

Faculty/School: Dhillon School of Business (www.ulethbridge.ca/dhillon) - An internationally accredited AACSB business school

Program(s): Bachelor of Business Administration

Major(s): Indigenous Governance and Business Management

Minor: A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see www.ulethbridge.ca/ross/minors.

Am I admissible to this program?

Admission: www.ulethbridge.ca/ross/admissions/undergrad

Transfer: www.ulethbridge.ca/ross/transfer-resources

When/How do I apply to the University?

Deadlines: www.ulethbridge.ca/ross/admissions/undergrad/deadlines

Step-by-Step: www.ulethbridge.ca/ross/admissions/step-by-step

Where can I find information on courses?

Course Catalogue: www.ulethbridge.ca/ross/courses

Registration Guide: www.ulethbridge.ca/ross/registration-guide

When can I register for classes?

Register early! (March for Summer and Fall; November for Winter)

Registration Dates: www.ulethbridge.ca/ross/registration-dates

How can I enhance my program?

Career Bridge: www.ulethbridge.ca/career-bridge

Honours Thesis: www.ulethbridge.ca/ross/undergraduate-thesis

Student Professional Development:

www.ulethbridge.ca/dhillon/student-experience/student-professional-development

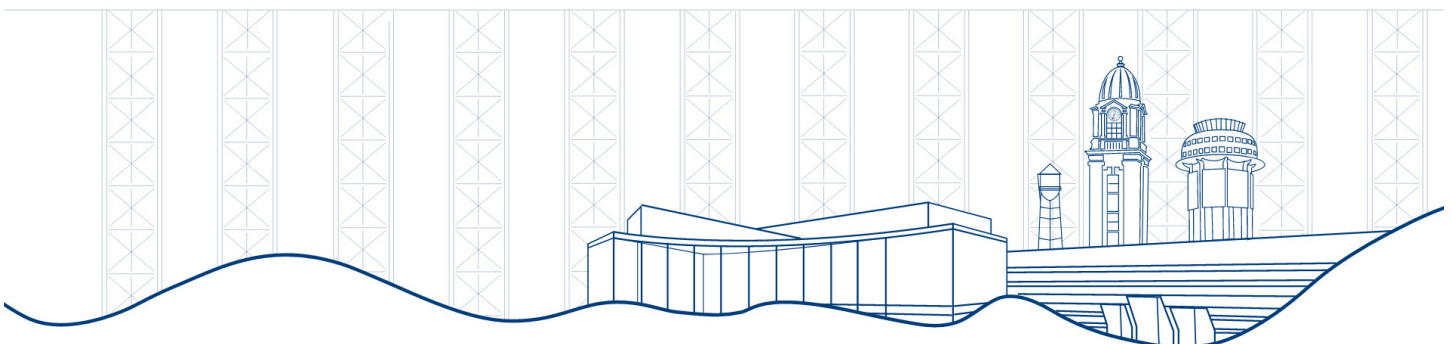
What supports are available to students?

Student Services: www.ulethbridge.ca/campus-life/student-services

Student Success Centre: www.ulethbridge.ca/student-success-centre

Accessible Learning: www.ulethbridge.ca/ross/alc

Counselling Services: www.ulethbridge.ca/counselling





PROGRAM REQUIREMENTS (2025/2026)

Required courses and notes

Core Requirements (17 Courses)

- _____ 1. Economics 1010 - Introduction to Microeconomics
- _____ 2. Economics 1012 - Introduction to Macroeconomics
- _____ 3. Management 1500 - Fundamentals of Business
- _____ 4. Statistics 1770 - Introduction to Probability and Statistics
- _____ 5. Marketing 2020 - Marketing
- _____ 6. Human Resources and Labour Relations 2030 - Introduction to Organizational Behaviour
- _____ 7. Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ 8. Management 2081 - Professional Communications Skills
- _____ 9. Accounting 2100 - Introductory Accounting
- _____ 10. Accounting 2400 - Management Accounting
- _____ 11. Management 3031 - Managing Responsibly in a Global Environment
- _____ 12. Finance 3040 - Finance
- _____ 13. Human Resources and Labour Relations 3050 - Human Resource Management
- _____ 14. Global Business 3650 - Introduction to Global Business
- _____ 15. Management 4090 - Management Policy and Strategy
- _____ 16. **One of:**
 - _____ Management 3062 - Information Systems and Data Analytics
 - _____ ¹Accounting 3171 - Accounting Information Systems and Data Analytics
 - _____ Management 3622 - Visual Analytics
- _____ 17. **One of:**
 - _____ Writing 1000 - Introduction to Academic Writing
 - _____ English 1900 - Introduction to Language and Literature

Major Requirements (12 Courses)

- _____ 18. Indigenous Governance and Business Management 2500 - Introduction to Indigenous Governance and Business Management
- _____ 19. Indigenous Governance and Business Management 3250/ Indigenous Studies 3250 - Financial Management in Canadian Indigenous Communities
- _____ 20. Indigenous Governance and Business Management 3506/ Indigenous Studies 3506 - Indigenous Business and Entrepreneurship in Canada
- _____ 21. Indigenous Governance and Business Management 3515/ Indigenous Studies 3515 - Canadian Indigenous Negotiations
- _____ 22. Indigenous Governance and Business Management 3522/ Indigenous Studies 3522 - Canadian Indigenous Project Management
- _____ 23. Indigenous Governance and Business Management 3590/ Indigenous Studies 3590 - Current Practices in Canadian Indigenous Governance
- _____ 24. Indigenous Governance and Business Management 4570/ Indigenous Studies 4570 - Indigenous Leadership and Management
- _____ 25.-29. **Five of:**
 - _____ Indigenous Governance and Business Management 3280/Indigenous Studies 3280 - Indigenous Peoples and Natural Resources
 - _____ Indigenous Governance and Business Management 3592/Indigenous Studies 3592 - Applied Indigenous Management Issues (Series)

Name: _____

ID:

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- _____ Indigenous Governance and Business Management 4120/Indigenous Studies 4120 - Historical and Legal Aspects of Canadian Indigenous Governments
- _____ Indigenous Governance and Business Management 4150/Indigenous Studies 4150 - Administrative Aspects of Canadian Indigenous Governments
- _____ *Indigenous Studies 1000 - Introduction to Indigenous Studies: Canadian Contexts
- _____ ¹Indigenous Studies 2100 - Indigenous Peoples and Law
- _____ ¹Economics 3800 - Economic Development
- _____ ¹Political Science 3215 - Indigenous Peoples and Local Government in Canada
- _____ Any offering in Indigenous Governance and Business Management 3850, Indigenous Governance and Business Management 4850, ¹Indigenous Studies 3850 or ¹Indigenous Studies 4850 with an emphasis on Indigenous Governance or Indigenous Law

Electives (11 Courses)

Minor courses may fill electives below where applicable.

- _____ 30.-40. ²11 electives, some of which may be required to fill the Liberal Education List Requirement (see **School of Liberal Education** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar); remaining electives are open to any faculty/school
- _____ 30. _____
- _____ 31. _____
- _____ 32. _____
- _____ 33. _____
- _____ 34. _____
- _____ 35. _____
- _____ 36. _____
- _____ 37. _____
- _____ 38. _____
- _____ 39. _____
- _____ 40. _____

Notes:

- * A minimum grade of 'C-' is required in these courses to meet degree requirements.
- ¹ Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements. Students are strongly advised to discuss their program with an academic advisor. A minimum grade of 'C-' is required in these courses to meet degree requirements.
- ² Courses filling the Liberal Education List Requirement cannot be from the following subject areas: ACCT, ADCS, AGEM, EDUC, FINC, GLBU, HLSC, HRLR, IGBM, INHL, MGT, MKTG, NURS, PUBH, or TREC courses, due to Liberal Education limitations.



Name: _____

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General Requirements

Students must meet the academic standards, program requirements, and graduation requirements according to the regulations set by the Dhillon School of Business, and as outlined in the Calendar including, but not limited to:

- _____ Successful completion of at least 40 courses (120.0 credit hours) with cumulative and graduation grade point averages of at least 2.00. To determine graduation grade point averages, see **Dhillon School of Business, Graduation** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar.
- _____ A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; Economics 1010; Economics 1012; Statistics 1770; Writing 1000 or English 1900; and all courses in the major marked with an asterisk (*) in order to meet degree requirements.
- _____ All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.
- _____ A maximum of 12 courses (36.0 credit hours) may be completed at the 1000 level (or lower) for credit towards the degree, excluding Activity courses (PHAC and MUSE) and courses numbered 0520 to 0530.
- _____ A maximum of 6.0 credit hours in Activity courses may be taken for credit towards the degree.
- _____ Completion of the Liberal Education List Requirement.
- _____ Residence Requirement: Students must successfully complete at least 20 courses at the University of Lethbridge, including 10 Dhillon School of Business courses at the 3000/4000 level.

Liberal Education List Requirement

Only four courses (12.0 credit hours) in total may be counted from any one discipline toward the Lib Ed Requirement. Disciplines are identified by separate course subject codes. Cross-listed courses count toward the limit for both disciplines (e.g. IGBM 3250/INDG 3250 counts toward the limit for Dhillon School of Business courses and Indigenous Studies).

Only four courses (12.0 credit hours) in total from the Faculty of Education (EDUC), Faculty of Health Sciences (ADCS, HLSC, INHL, NURS, PUBH, and TREC), and the Dhillon School of Business (ACCT, AGEM, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) may be counted towards the Lib Ed Requirement.

To determine if a course has a Liberal Education designation, see School of Liberal Education in the 2025/2026 University of Lethbridge Undergraduate Calendar, www.ulethbridge.ca/ross/academic-calendar.

- _____ **1.-4. List I: Fine Arts and Humanities**
 - _____ 1. _____
 - _____ 2. _____
 - _____ 3. _____
 - _____ 4. _____
- _____ **5.-8. List II: Social Science**
 - _____ 5. _____
 - _____ 6. _____
 - _____ 7. _____
 - _____ 8. _____
- _____ **9.-12. List III: Science**
 - _____ 9. _____
 - _____ 10. _____
 - _____ 11. _____
 - _____ 12. _____

Optional Minor: _____

For information about minors see **Minors** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar. Consult with an Academic Advisor if you wish to add a minor to your program.

- _____ **1.-6. Required Courses**
 - _____ 1. _____
 - _____ 2. _____
 - _____ 3. _____
 - _____ 4. _____
 - _____ 5. _____
 - _____ 6. _____



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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms).

Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.

First Year

- Accounting 2100
- Economics 1010
- Economics 1012
- Indigenous Governance and Business Management 2500
- ¹IGBM Elective
- Management 1500
- Management 2081
- Statistics 1770
- One of: Writing 1000 or English 1900
- Elective - Open

Second Year

- Accounting 2400
- ¹IGBM Elective
- ¹IGBM Elective
- ²IGBM Required
- ²IGBM Required
- ²IGBM Required
- Marketing 2020
- Elective - Open
- Elective - Open
- Elective - Open

Third Year

- ¹IGBM Elective
- ¹IGBM Elective
- ²IGBM Required
- ²IGBM Required
- ²IGBM Required
- One of: Accounting 3171³, Management 3062, or Management 3622
- Finance 3040
- Human Resources and Labour Relations 2030
- Management 2070/Economics 2070
- Management 3031

Fourth Year

- Human Resources and Labour Relations 3050
- Global Business 3650
- Management 4090
- ⁴Elective - Science
- ⁴Elective - Science
- ⁴Elective - Fine Arts and Humanities or Social Science
- ⁴Elective - Fine Arts and Humanities or Social Science
- Elective - Open
- Elective - Open
- Elective - Open

1. Refer to the 'Five of' list in the preceding major requirements.
2. The following IGBM courses are required: IGBM 3250/INDG 3250, IGBM 3506/INDG 3506, IGBM 3515/INDG 3515, IGBM 3522/INDG 3522, IGBM 3590/INDG 3590, IGBM 4570/INDG 4570.
3. Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.
4. Cannot be ACCT, ADCS, AGEM, EDUC, FINC, GLBU, HLSC, HRLR, IGBM, INDG, INHL, MGT, MKTG, NURS, PUBH, or TREC courses, due to Liberal Education limitations.

Final Program Check

Request a Final Program Check at www.ulethbridge.ca/dhillon/final-program-check by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with _____ (majors, minors, concentrations)

will be met upon successful completion of _____ currently enrolled courses

have been met

U of L GPA: _____
Advisor: _____ Date: _____

Grad GPA: _____ Co-op: _____ Honours Thesis: _____
Advisor: _____ Date: _____